



**City Council Workshop Meeting
February 9, 2022 | Ash North and South Conference Rooms**

**Following City Council Meeting
Approximately 7:30 p.m.**

This City Council Workshop meeting is taking place virtually and at Woodbury City Hall in the Ash North and South Conference Rooms. Members of the public may attend the meeting in person and may also join the meeting using a PC, Mac, iPad, iPhone or Android device.

[Watch the Live Meeting](#)

Public comments will be accepted during the meeting both in person and by using the link to the virtual meeting to join the meeting and then submit your questions via the online Q&A feature within the meeting.

Questions regarding the meeting will be taken between the hours of 8:00 a.m. to 4:30 p.m. at 651-714-3524 or at council@woodburymn.gov. Questions received after 4:30 p.m. will be responded to in the next three to seven business days.

Please note that all agenda times are estimates.

Workshop Agenda

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|-----------|----|-----------------------------------------------------------------------------|-------|
| 7:30 p.m. | 1. | 2021 Employee Survey Results | 22-43 |
| 8:00 p.m. | 2. | Administrator Comments and Updates ¹ | |
| 8:05 p.m. | 3. | Mayor and City Council Comments and Commission Liaison Updates ¹ | |
| 8:10 p.m. | 4. | Adjournment | |

¹ Items under comments and updates are intended to be informational or of brief inquiry. More substantial discussion of matters under comments and updates should be scheduled for a future agenda.

The City of Woodbury is subject to Title II of the Americans with Disabilities Act which prohibits discrimination on the basis of disability by public entities. The City is committed to full implementation of the Act to our services, programs, and activities. Information regarding the provision of the Americans with Disabilities Act is available from the City Administrator's office at (651) 714-3523. Auxiliary aids for disabled persons are available upon request at least 72 hours in advance of an event. Please call the ADA Coordinator, Clinton P. Gridley, at (651) 714-3523 (TDD (651) 714-3568)) to make arrangements.

City of Woodbury, Minnesota
Office of City Administrator

Council Workshop Letter 22-43

February 9, 2022

To: The Honorable Mayor and Members of the City Council
From: Clinton P. Gridley, City Administrator
Subject: 2021 Employee Survey Results

Summary

Every two years, employees have the opportunity to provide feedback on their work experience through the Employee Engagement Survey. Survey results going back to 2011 allow leaders to measure progress over time, observe emerging trends, and assess organizational culture.

In 2021, committees, department heads, and supervisors evaluated overall results in a series of focus groups to identify strengths and weaknesses and guide future planning. Results are presented at all-staff training throughout February.

Recommendation

No actions are expected. Staff recommends that the City Council hear the results of the 2021 Employee Survey in order to best understand the health and engagement of the organization in future decision making.

Governance Mode

- Generative - identifying key questions, anticipating future challenges, framing of issues, and development of options.

Fiscal Implications

Not applicable

Policy

None

Public Process

This is the first public process for this item.

Background

None

Written By: Sarah Alig, Senior Management Analyst
Approved Through: Clint Gridley, City Administrator
Attachments: None